

CARBON REDUCTION PLAN FOR AAA HEALTHCARE AGENCY LTD.



Reporting Company: AAA Healthcare Agency Ltd.

Publication Date: 10 August, 2024

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Commitment to achieving Net Zero

AAA Healthcare Agency Ltd. is committed to achieving Net Zero emissions by **2045**.

Baseline Emissions Footprint

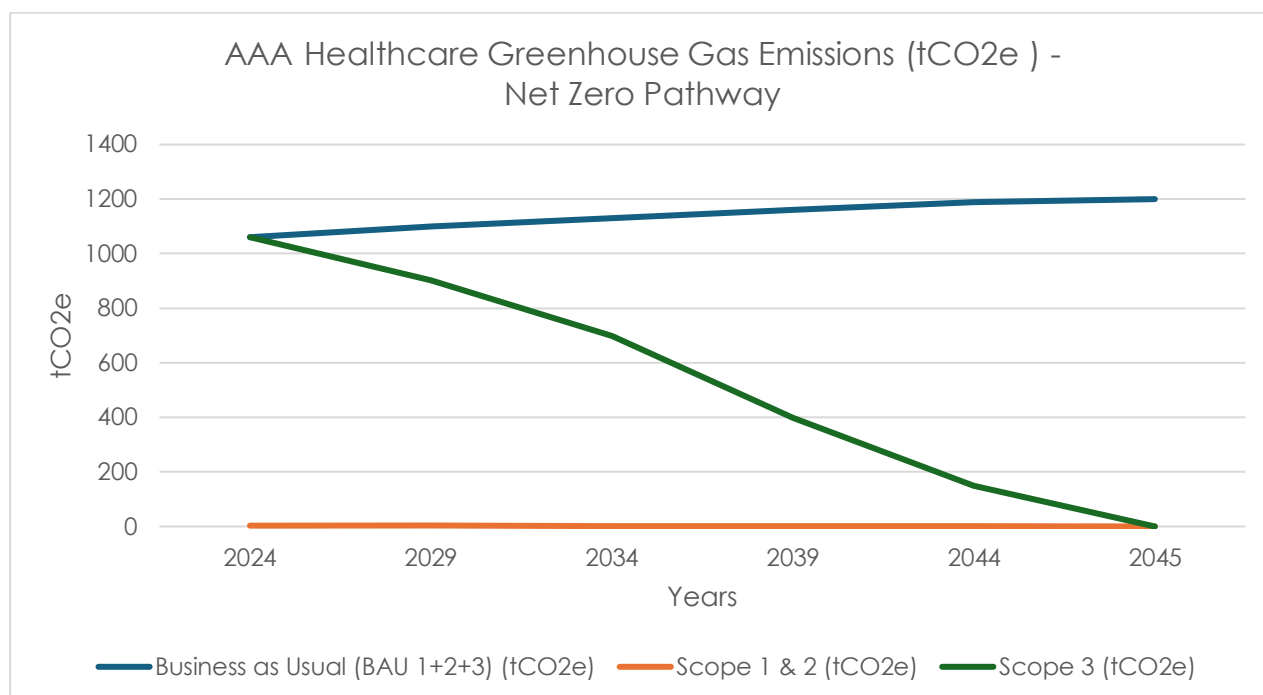
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. AAA Healthcare Agency Ltd. generates both direct and indirect emissions, so the assessed carbon footprint includes all relevant sources.

Baseline Year: 2024	
The Baseline Year Emissions were calculated and reported on by independent consultants using data provided by AAA Healthcare Agency Ltd.	
Baseline year emissions: 1063.5 t	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.0
Scope 2	3.0 (counted '0.00' considering renewable energy)
Scope 3 (Included Sources)	1060.5
Total Emissions	1063.5

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	3.0 (counted '0.00' considering renewable energy)
Scope 3 (Included Sources)	1060.5
Total Emissions	1063.5

Net Zero Emissions Forecast



Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **904 tCO₂e by 2029**. This represents a reduction of approximately 15%.

Carbon Reduction Projects

Reduction Strategy for Scope 1 & 2 emissions:

- **Scope 1 Emissions:** As AAA Healthcare Agency Ltd. does not generate direct emissions under Scope 1, the focus remains on maintaining zero Scope 1 emissions and ensuring that no future activities will introduce Scope 1 emissions.
- **Scope 2 Emissions:** AAA Healthcare Agency Ltd. has committed to sourcing 100% of its electricity from renewable energy suppliers by 2030, which will contribute to reducing Scope 2 emissions to near zero. Additionally, we will implement the following strategies as priority;
 - **Adoption of LED Lighting:** Replaced all office lighting with energy-efficient LED bulbs, reducing electricity usage.
 - **Implementation of Energy-Efficient Office Equipment:** Upgraded office equipment to more energy-efficient models, contributing to reduced Scope 2 emissions.

Reduction Strategy for Scope 3 emissions:

Given that Scope 3 emissions make up the majority of AAA Healthcare Agency Ltd.'s carbon footprint, the following strategies have been identified:

- **Commuting Emissions:**
 - **Promotion of Public Transport and Carpooling:** AAA Healthcare Agency Ltd. will implement a policy that encourages employees to use public transportation or carpooling for their commutes, reducing the number of single-occupant vehicle trips.
 - **Efficient Scheduling:** AAA Healthcare Agency Ltd. will optimize employee work schedules and client visit timings to minimize the number of trips required. By consolidating visits and reducing travel during peak traffic hours, the company aims to lower overall commuting emissions.
 - **Introduction of a Cycle to Work Scheme:** To further reduce emissions from commuting, AAA Healthcare Agency Ltd. will offer a Cycle to Work scheme that supports employees in purchasing bicycles or e-bikes. This initiative aims to reduce emissions associated with short-distance car commutes.
- **Vehicle Fleet Conversion:**
 - **Electrification of Fleet:** AAA Healthcare Agency Ltd. will begin transitioning its vehicle fleet to electric vehicles (EVs) by 2028, with the goal of having 50% of the fleet electrified by 2035. This transition will be supported by the installation of EV charging points at all company

locations, ensuring that the infrastructure is in place to support the use of EVs.

- **Procurement and Supply Chain:**

- **Sustainable Procurement Policy:** AAA Healthcare Agency Ltd. will update its procurement policies to prioritize suppliers who demonstrate a commitment to sustainability or Planet Mark Certification. This includes purchasing low-carbon office supplies, PPE made from recycled materials, and selecting medical equipment suppliers based on their carbon impact.
- **Engagement with Suppliers:** The agency will work closely with key suppliers to identify and adopt low-carbon alternatives for the goods and services regularly used, particularly in the supply of medical equipment and consumables.

In the future, we hope to implement further measures such as:

- **Further Electrification of the Vehicle Fleet:** As technology advances and infrastructure improves, AAA Healthcare Agency Ltd. aims to fully electrify its vehicle fleet by 2040.
- **Carbon Offsetting Initiatives:** AAA Healthcare Agency Ltd. will explore the possibility of investing in certified carbon offset projects, such as reforestation or renewable energy initiatives, to compensate for any remaining emissions that cannot be eliminated through other means.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

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[Name and position of signatory]

Date: 10 August 2024